

# Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom – confirm, Cambridge Way LLC 401K Profit Sharing Plan – 35 Cambridge Way, Weehawken, New Jersey, 07086, United States of America was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 2,000,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 6,570,000.00     |
| WHT Suffered:         | 2,430,000.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to Cambridge Way LLC 401K Profit Sharing Plan. If you have any further concerns or issues please do not hesitate to contact us.

AUTHORISED SIGNATORY

Christina MacKinnon

Head of Securities Operations

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Cottons Centre Hay's Lane London SE1 2QE

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Regulated by the Financial Services Authority Registered in England No. 1292951

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ED&F-00048961



# Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, Casting Pensions Group Trust - 901 Aiken Road, Versailles, Kentucky, 40383, USA, was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 2,519,000.00     |
| Gross Div Rate:       | 4,5              |
| Amount Received:      | 8,274,915.00     |
| WHT Suffered:         | 3,060,585.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to Casting Pensions Group Trust. If you have any further concerns or issues please do not hesitate to contact us.

AUTHORISED SIGNATORY

Christina MacKinnon

Head of Securities Operations



## Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, Central Technologies Pensions Group Trust -901 Aiken Road, Versailles, Kentucky, 40383, USA, was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 1,397,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 4,589,145.00     |
| WHT Suffered:         | 1,697,355.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |
|                       |                  |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to Central Technologies Pensions Group Trust. If you have any further concerns or issues please do not hesitate to contact us.

AUTHORISED SIGNATORY

Christina MacKinnon

Head of Securities Operations





# Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm that the amount was paid into the account of Hamlyn LP which held the below security over dividend date for Del Mar Asset Management Saving And Retirement Plan, 711 Fifth Avenue, New York, NY 10022, United States, the beneficial owner of the security.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 2,600,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 8,541,000.00     |
| WHT Suffered:         | 3,159,000.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |
|                       |                  |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were received by Hamlyn LP where the beneficial owner is Del Mar Asset Management Saving And Retirement Plan, net of withholding tax. If you have any further concerns or issues please do not hesitate to contact

AUTHORISED SIGNATORY

Christina MacKinnon

Head of Securities Operations



### Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, DW CONSTRUCTION INC RETIREMENT PLAN - 5532 Lillehammer Lane, Park City, UT 84098, USA was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 3,850,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 12,647,250.00    |
| WHT Suffered:         | 4,677,750.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to DW CONSTRUCTION INC RETIREMENT PLAN. If you have any further concerns or issues please do not hesitate to contact us.

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# Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, FEDERATED LOGISTICS 401(K) PLAN -599 Middlesex Road, Darien, Connecticut, 6820, USA, was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 10,000,000.00    |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 32,850,000.00    |
| WHT Suffered:         | 12,150,000.00    |
| Currency              | DKK              |
| WHT %:                | 27%              |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to FEDERATED LOGISTICS 401(K) PLAN. If you have any further concerns or issues please do not hesitate to contact us.

AUTHORISED SIGNATORY

Christina MacKinnon

Head of Securities Operations





# Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, Industrial Pension Group Trust - 901 Alken Road, Versailles, Kentucky, 40383, USA, was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 2,546,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 8,363,610.00     |
| WHT Suffered:         | 3,093,390.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |
|                       |                  |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to Industrial Pension Group Trust. If you have any further concerns or issues please do not hesitate to contact us.

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Cottons Centre Hay's Lane London SE1 2QE

Regulated by the Financial Services Authority Registered in England No.1292851



## Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, KAMCO INVESTMENTS INC PENSION PLAN - 5532 Lillehammer Lane, Suite 103, Park City, UT 84098, USA, was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 2,000,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 6,570,000.00     |
| WHT Suffered:         | 2,430,000.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |
|                       |                  |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to KAMCO INVESTMENTS INC PENSION PLAN. If you have any further concerns or issues please do not hesitate to contact us.

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Regulated by the Financial Services Authority Registered in England No.1292851



# Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, KAMCO LP PROFIT SHARING PLAN FBO -5532 Lillehammer Lane, Suite 103, Park City, UT 84098, USA, was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 4,400,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 14,454,000.00    |
| WHT Suffered:         | 5,346,000.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to KAMCO LP PROFIT SHARING PLAN FBO. If you have any further concerns or issues please do not hesitate to contact us.

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## Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm that the amount was paid into the account of CUBIX Managers Limited Partnership which held the below security over dividend date for KK Law Firm Retirement Plan Trust - 6572 Berrywood Lane, Downers Grove, IL 60516, United States of America the beneficial owner of the security.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 580,000.00       |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 1,905,300.00     |
| WHT Suffered:         | 704,700.00       |
| Currency              | DKK              |
| WHT %:                | 27%              |
|                       |                  |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were received by KK Law Firm Retirement Plan Trust - 6572 Berrywood Lane, Downers Grove, IL 60516, United States of America net of withholding tax. If you have any further concerns or issues please do not hesitate to contact us.

AUTHORISED SIGNATORY

Christina MacKinnon

Head of Securities Operations

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## Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, Linden Associates Defined Benefit Plan -5532 Lillehammer Lane, Park City, UT 84098, USA, was holding the below security over the dividend date.

| and a |               |  | Novo Nordisk A/S                                    |
|-------|---------------|--|---|
|       |               | d  | DK0060534915  |
| 0.00  |               |  | BHC8X90   |
|       |               |  | 21/03/2014  |
|       |               |  | 25/03/2014  |
| 1000  |               |  | 26/03/2014  |
| 1000  |               |  | 2,000,000.00  |
| 8     |               |  | 4.5   |
|       |               |  | 6,570,000.00  |
|       |               |  | 2,430,000.00  |
|       |               |  | DKK   |
|       |               |  | 27%   |
|       | grand Company | good and a second secon | 1000 voje se je |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to Linden Associates Defined Benefit Plan. If you have any further concerns or issues please do not hesitate to contact us.

AUTHORISED SIGNATORY

Christina MacKinnon

Head of Securities Operations



# Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, MOIRA ASSOCIATES LLC 401K PLAN -5532 Lillehammer Lane, Suite 103, Park City, UT 84098, USA, was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 3,150,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 10,347,750.00    |
| WHT Suffered:         | 3,827,250.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to MOIRA ASSOCIATES LLC 401K PLAN. If you have any further concerns or issues please do not hesitate to contact us.

AUTHORISED SIGNATORY

Christina MacKinnon

Head of Securities Operations

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# Tax Voucher

We ED&F Man Capital Markets Ltd, based at Cotton's Centre, Hays Lane, London SE1 2QE and registered in the United Kingdom - confirm, RIVERSIDE ASSOCIATES DEFINED BENEFIT PLAN - 5532 Lillehammer Lane, Park City, UT 84098, USA, was holding the below security over the dividend date.

| Security Description: | Novo Nordisk A/S |
|-----------------------|------------------|
| ISIN:                 | DK0060534915     |
| SEDOL:                | BHC8X90          |
| Ex Date:              | 21/03/2014       |
| Record Date:          | 25/03/2014       |
| Pay Date:             | 26/03/2014       |
| Quantity:             | 2,000,000.00     |
| Gross Div Rate:       | 4.5              |
| Amount Received:      | 6,570,000.00     |
| WHT Suffered:         | 2,430,000.00     |
| Currency              | DKK              |
| WHT %:                | 27%              |

ED&F Man Capital Markets Limited has no beneficial interest in the holding and will not be reclaiming the tax. The dividends specified on this credit advice were paid net of withholding tax to RIVERSIDE ASSOCIATES DEFINED BENEFIT PLAN. If you have any further concerns or issues please do not hesitate to contact us.

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Christina MacKinnon

Head of Securities Operations

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